

# Spiritual Motivational Gifts Inventory

Use the following inventory to learn your spiritual motivational gifts.

Carefully and thoughtfully read the description of each facet of the motivation, then rank 1 to 5 how much you agree with the statement.

## Teaching

1. I deeply enjoy studying God's Word, even for long hours and with much effort.
2. I tend to be very thorough in both studying and presenting God's Word.
3. I have a deep, inner motivation to know the whole truth and really want to explain it to others.
4. I am annoyed by teaching I think is based on superficial research, inaccurate or inconsistent about biblical words.
5. I tend to test the knowledge and understanding of people teaching me God's word.
6. I can explain complicated spiritual concepts where people understand and benefit from them.
7. I consistently try to improve my teaching method and content for people to understand biblical concepts even more clearly.

1      2      3      4      5

1      2      3      4      5

1      2      3      4      5

1      2      3      4      5

1      2      3      4      5

1      2      3      4      5

1      2      3      4      5

Total Teaching: \_\_\_\_\_

## Prophecy/Declaration

1. I have a deep motivation to identify and define righteousness and confront evil.
2. I have a strong tendency to see moral issues as either right or wrong without gray areas.
3. I often have a deep need to proclaim to others my inner convictions about right and wrong out of obedience to God

1      2      3      4      5

1      2      3      4      5

1      2      3      4      5

4. When I publicly share my convictions, people are convicted in their hearts about what I share and often respond as if I have God's authority.

1 2 3 4 5

5. I have trouble handling situations where people overlook evil or treat it lightly.

1 2 3 4 5

6. I have no problem taking public stands that may be both strong and controversial.

1 2 3 4 5

7. I tend to rely deeply on scriptural authority when I speak and often communicate an attitude of "thus says the Lord".

1 2 3 4 5

## Exhortation/Encouragement

Total Prophecy/Declaration: \_\_\_\_\_

1. I have a deep urge to encourage and build others through communicating the content and principles of God's word.

1 2 3 4 5

2. I don't like to share negative or demotivational truth to others that may discourage people.

1 2 3 4 5

3. Others frequently share their innermost secrets or heartaches with me and are comforted, encouraged, and able to "go forward" by my response.

1 2 3 4 5

4. I can translate biblical truth into practical, real-life experiences where people's lives are dramatically changed by what I've said.

1 2 3 4 5

5. I find myself frequently in an "advisor" or "counselor" role for others and get annoyed when they don't listen to my counsel.

1 2 3 4 5

6. I get frustrated with teaching or truth that feels impractical or not easily translatable into Christian growth and development.

1 2 3 4 5

7. I can visualize a specific goal and communicate it to others where they eagerly want to pursue it.

1 2 3 4 5

Total Exhorting/Encouraging: \_\_\_\_\_



7. I like to give as a motivation to challenge others to give.

1      2      3      4      5

## Mercy

Total Giving: \_\_\_\_\_

1. I can empathize and sympathize to where others know I care and hurt for them.

1      2      3      4      5

2. I delight in ministering to the needs of hurting people.

1      2      3      4      5

3. I delight in sharing unrestrained time, talent, and treasure with helpless, downtrodden, exploited people.

1      2      3      4      5

4. I can tell when others hurt, even when there are few if any outward signs.

1      2      3      4      5

5. I can show mercy to hurting people without losing a cheerful spirit.

1      2      3      4      5

6. I often ache inwardly and weep when I learn of others who hurt, even if they aren't personal acquaintances or friends.

1      2      3      4      5

7. Because of my sensitivity to others, I sometimes feel those who don't respond the way I do to suffering are callous or harsh.

1      2      3      4      5

Total Mercy: \_\_\_\_\_

## Ruling/Administration

1. I have a deep desire to see things done in an orderly, efficient manner and feel uneasy or get frustrated when they aren't.

1      2      3      4      5

2. I find great enjoyment from taking a management "mess" and sorting it out, structuring it, and getting it to work smoothly.

1      2      3      4      5

3. In the absence of structured leadership, I tend to assume responsibility for organizing things.

1      2      3      4      5

4. I have an intuition for the details others tend to overlook when they manage and can examine a plan's many details.

1      2      3      4      5

5. I want to see tasks completed as quickly as possible, need tasks that can get finished in a reasonable timeframe, and don't like unending tasks with long terms or finishing point.

1      2      3      4      5

6. I tend to be objective and fair in my approach to the ingredients and perspectives in a solution and don't let my feelings or personal desires interfere much.

1      2      3      4      5

7. I'm willing to carry out the details of others' plans.

1      2      3      4      5

## Faith

Total Ruling/Admin: \_\_\_\_\_

1. I have a deep, consistent desire to trust God in large and small matters.

1      2      3      4      5

2. I can operate with little or no visible resources and stay confident that God will provide them when needed.

1      2      3      4      5

3. I can visualize the work God will do and thank Him sincerely for it before anyone can see it.

1      2      3      4      5

4. I consistently expect God is working and will work, even when there's no evidence to confirm that expectation and significant obstacles.

1      2      3      4      5

5. I believe God will "work a miracle", even in situations where His miraculous work doesn't have any known precedent.

1      2      3      4      5

6. I want others to have the same implicit faith in God as me and for them to join me in expecting miracles.

1      2      3      4      5

7. I can keep my faith unshaken even when situations don't have a clear solution and a miracle isn't taking place the way I had expected.

1      2      3      4      5

Total Faith: \_\_\_\_\_

# Results

Place the added numbers for each category below:

Teaching \_\_\_\_\_  
Prophecy/Declaration \_\_\_\_\_  
Exhortation/encouragement \_\_\_\_\_  
Serving \_\_\_\_\_  
Giving \_\_\_\_\_  
Mercy \_\_\_\_\_  
Ruling/Administration \_\_\_\_\_  
Faith \_\_\_\_\_

Your total will indicate how much you have that motivation:

5-10 – You **LIKELY DON'T** have that motivation  
11-16 – You **PROBABLY DON'T** have that motivation  
17-23 – It's **HARD TO TELL** if that's your motivation  
24-29 – You **PROBABLY** have that motivation  
30-35 – You **LIKELY** have that motivation

Place a star next to any of them that scored 30 or higher. They're likely your motivational gifts.

If you can't find anything over 30, look for gifts with a score of 4 or higher than the others.

Underline anything scored 24-30. They are likely your secondary motivations.

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This test can't make conclusions from score differences less than 3 points.

Try grouping the highest and lowest gifts if you can't find any significant score differences.

Learn more about your spiritual motivational gifts at <https://theologos.site/gifts>.